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Title: SHERQ Policy											
Dean Lincoln Process Owner: Managing Director	Barrington Ndlovu Authorised by: SHERQ Manager										

## SAFETY, HEALTH, ENVIRONMENTAL and QUALITY POLICY

**Pandrol S.A and the Management team is committed to fulfil all applicable and legal requirements, and all compliance obligations whilst achieving business excellence. This will be achieved by being recognised as the customer's first choice for track support systems through a proactive and capable approach.**

**We strive to continually improve our business by not compromising on our safety, health, environmental and quality management systems.**

**Pandrol S.A strives to be aware of customer and other stakeholder's needs and expectations, provide customers with a full range of innovative, high quality, environmentally sustainable and competitive solutions through the design, research, development, testing, manufacture, and supply of rail fastenings, rail welding components, track support and maintenance systems.**

**Pandrol S.A conducts business to always add value to our customers, suppliers, employees, and the community at large. Pandrol will endeavour to:**

- **Ensure that our products are safe and meet our customer's specified requirements,**
- **Set SHERQ objectives for Pandrol S.A at regular intervals,**
- **Manage our waste streams, recycle where possible and improve methods of waste disposal,**
- **Minimize any current and potential impacts as well as risk resulting from our operations and related activities, to ensure commitment to comply with relevant occupational health, safety and environmental legislation and other requirements,**
- **Continually improve the environmental management system to enhance environmental performance excellence.**
- **Commitment to the prevention of pollution of the environment, which includes but is not limited to, optimizing energy consumption for efficient use, minimization & prevention of pollution whilst promoting the efficient use of resources where possible.**

**Pandrol S.A regularly conducts business risk assessments of our business activities to identify risks or opportunities for consideration in Management Objectives and programmes to facilitate continual improvement.**

**We, the employees of Pandrol S.A, are proud to be part of this company and are committed to all customer, Quality, Environmental, Health and Safety requirements defined in our company's Management Manuals, Procedures, Processes and Policies.**

**Pandrol S.A's SHERQ Policy is periodically reviewed and available to the public and all interested parties via the Pandrol website.**



FM 515225  
EMS 574457

Pandrol scope of works: The design, research, development, testing, manufacturing of rail fastenings, rail welding components, track support and maintenance systems. Areas & activities include: Steel Plant (hot and cold section, maintenance, engineering, toolroom, dispatch); sales and marketing (Pandrol products, rail welding); Admin (finance, commercial, logistics, training & procurement); Technical (projects, design, development & customer service)

